

24 JUL 1962

MEMORANDUM FOR: Deputy Director (Research)

SUBJECT : Early Retirement

DD/R #383-62

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1. [] has probably informed you of the general agreement, in a recent meeting with the DDS, that we should explore the desirability of requesting legislation to allow the DCI to adopt the retirement provisions of the Foreign Service Act when appropriate. This is to advise you of the results of our analysis of that retirement program and to obtain your concurrence in action to request such legislation.

2. Our study shows that the retirement program of the Foreign Service is superior to the Civil Service Retirement Program in all important respects. I am convinced that a corresponding system would suit our management needs and provide an excellent program for the early retirement of those of our employees whose conditions of service proximate or have proximated those of members of the Foreign Service. I have attached brief comparisons of these two programs for your information.

3. Legislation which would give the DCI discretion in adopting these provisions of the Foreign Service Act would enable us to apply the benefits of either program, as appropriate. This decision could be made on a review of individual cases at any time prior to the date of retirement. The General Counsel advises that this legislative approach would have the additional advantage of keeping the Agency out of the lime-light inasmuch as we would be able to present our request and justification before our own Congressional Committees.

4. May I have your concurrence to proceed with this approach to obtain legislation for an early retirement program.

[]
Emmett D. Echols
Director of Personnel

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Attachments: As Stated

CONCURRENCE:

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[]
(Deputy Director, Research) /

25 JUL 1962

Date